



Republic of the Philippines
DEPARTMENT OF ENERGY

29 JUL 2009

DEPARTMENT ORDER NO. D02009-07-0011

REITERATING COMPLIANCE BY ALL CONCERNED DOE OFFICIALS WITH SECTION 40 OF REPUBLIC ACT NO. 9524 (GENERAL APPROPRIATIONS ACT OF 2009) MANDATING THE MINIMUM MONTHLY TAKE HOME PAY OF GOVERNMENT EMPLOYEES

Quoted hereunder is Section 40 of Republic Act No. 9524, otherwise known as General Appropriations Act of 2009, as follows:

"Sec. 40. Authorized Deductions. Deductions from salaries, emoluments or other benefits accruing to any employee chargeable against the appropriations for personal services may be allowed for the payment of individual employee's contributions or obligations due the following:

- a) BIR, GSIS, HDMF and PHIC;
- b) Mutual benefits associations, thrift banks and non-stock savings and loan associations duly operating under existing laws which are managed by and or for the benefit of all the employees;
- c) Associations, cooperatives, provident funds organized and managed by the employees for their benefit and welfare; and
- d) Duly licensed insurance companies accredited by national government agencies.

Provided, that such deductions shall not reduce the employee's monthly net take home pay to an amount lower than Three Thousand Pesos (Php 3,000.00) after all authorized deductions; Provided, further, that in the event total authorized deductions shall reduce monthly net take home pay to less than Three Thousand Pesos (P3,000.00), authorized deductions under item (a) shall enjoy first preference, those under item (b) shall enjoy second preference, and so forth."

Considering the mandatory tenor of the above-quoted legal provision, all concerned officers and employees of this Department are hereby enjoined to comply with and implement the same. The Director of the Financial Service shall immediately conduct a review of the Department's payroll to ensure that no employee is receiving a net salary of less than Three Thousand Pesos (Php 3,000.00) monthly. Further, she is directed to undertake, jointly with the Director of the Administrative Service, corrective measures in accordance with the order of preference as provided for under said law should cases of violation or non-compliance thereof be found.

This Order shall take effect immediately.


ANGELO T. REYES
Secretary

Fort Bonifacio, Taguig, Metro Manila

