

MEMORANDUM

FOR : **MS. MARIA THERESA S. YAMBAO**
Supervising Auditor, Commission on Audit (COA)

FROM : **DIR. MYLENE C. CAPONGCOL**
Chairperson, DOE GAD-Focal Point System

DATE : 13 February 2019

SUBJECT : **DOE Gender and Development (GAD) Accomplishment Report (AR) for CY 2018**

A. INTRODUCTION

1. This is in response to COA's letter dated 06 February 2019 addressed to Sec. Alfonso G. Cusi following up the submission of GAD Plan and Budget (GPB) for CY 2018-2020, Accomplishment Report for CY 2018, and Financial Status Report CY 2018 duly signed by the PCW and revisions, if any.

B. MANDATE

2. Legal Bases: Department Order (D.O.) N. 2017-02-0003 "*Reconstitution of the DOE Gender and Development-Focal Point System (GAD-FPS)*" providing guidelines for the Creation, Strengthening, and Institutionalization of the GAD FPS and institutionalizing Rules and Regulations on GAD, and Special Order (S.O.) No. 2017-02-0020, "*Designating the Members to Compose the GAD-FPS,*" both dated 21 February 2017.
3. Under the said D.O. and S.O., the DOE-GAD is responsible for the implementation of the gender plans and activities including monitoring, and reportorial compliance with the requirements of the Philippine Commission on Women (PCW), Commission on Audit (COA) and Department of Budget & Management (DBM), as the case may be.

C. ACTION REQUESTED

4. We are pleased to submit the DOE-GAD Accomplishment Report for CY 2018 pursuant to Section 24 of R. A. 10651 for your perusal.

D. POINT FOR CONSIDERATION

5. A letter was sent to PCW dated 11 February 2019 requesting its assistance and confirmation that the agency can pursue the implementation of its GAD Projects even without the PCW endorsement provided that the GPB is approved by the Head of Agency.

E. PRAYER

6. For the Supervising Auditor's consideration/information.

Thank you.

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100% of Budget
DOE GAD
RECEIVED
FEB 15 2019 *SCUD*

**GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2018**

ORGANIZATION

TOTAL BUDGET/GAA of Organization
% of GAD Allocation

DEPARTMENT OF ENERGY

₱1,305,505,000.00
5%

Organization Category

National Government, Line Agency

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Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Output Performance Indicators/Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost/Expenditures	Responsible Unit/Office	Variance/Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
ORGANIZATION FOCUSED										
Time availability of GAD FPS due to other urgent and important undertaking of the DOE in pursuance of their limited capacity, together with the Attached Agencies, and PRC Secretariat in developing, implementing, monitoring and auditing DOE PAPs using gender perspective	PCW to come up with the need for holistic training on the relevant tools for line agencies like the DOE to incorporate GAD perspective in DOE PAP	To equip the DOE GAD FPS, attached agencies, and PRC secretariat with necessary tools to enable them to develop, implement and monitor gender responsive DOE PAP	MFO 1: Energy Sector Policy Services	Conduct of other related GAD activities to include regular meetings, GAD day celebration in December including purchase of necessary logistics/supplies/collaterals requirements for the purpose	No. of monitoring visits conducted by DOE FPS to DOE GAD Project sites, study visits, as well as GAD related foreign conferences and training attended: Two (2) Foreign Gender Programs; and Two (2) Monitoring visits to be conducted to Gender projects by the GAD FPS		MOOE ₱2,041,112.4 PS ₱6,427,866.67		GAD TWG and Secretariat	
Support need for continuing administrative support to GAD effort	Limited time of GAD TWG and Secretariat implementation	Functioning GAD office	MFO2: Energy Sector Innovation	Procurement/hiring of GAD consultant; Resource persons; and Job Order	Contracting/hiring of GAD consultants; Resource persons; and Job Order personnel	1.Ms. Josephine Banaag for the conduct of Gender Sensitivity Training on March 26, 2018 at DOE-Training		₱8,000.00		

	tion of GAD Project		personnel to handle GAD technical/general administrative matters		<p>room with 35 Participants (30F and 5M)</p> <p>2. Ms. Maricar Rovira-Chan for the conduct of Refresher Course on the Training of Trainers with Gender Sensitivity in FPLA, Antipolo, City on April 25-27, 2018 with 40 Participants (27F and 13M)</p> <p>3. Ms. Maricar Rovira-Chan and Ms. Karen Dagñalan-Dy for the conduct of DOE GAD Week in Legend Hotel, Puerto Princesa, Palawan on October 22-26, 2018 with 50 Participants (39F and 11M)</p>		<p>₱16,000.00</p> <p>₱32,000.00</p>		<p>Hiring of GAD Consultant, Resource persons</p> <p>Prepared TOR of GAD consultant and ongoing search for qualified candidates. There is constraint in looking for a GAD consultant hence, the non-expended budget.</p>
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Lack of organization-issued policies for full integration / mainstreaming of GAD in DOE PAPs	Framework for mainstreaming of GAD in PAPs of DOE and energy agencies not well structured	To develop policies supporting full integration / mainstreaming of GAD in PAPs of DOE and energy agencies	MFO2: Energy Sector Innovation	Maintenance of GAD rooms including regular update of the GAD website Monitor policy implementation for gender results/conduct meeting	Three (3) Job Order Staff -One (1) AOI, one (1) AOIII, and one (1) Sr.SRS Supplies and Materials % policies implemented resulting in reduced gender gaps or GAD integration in the PAPs of DOE and energy agencies	Salaries of Two (2) GAD Staff for the period of January to December Ten (10) meetings conducted		₱443,993.71 ₱16,565.00		
Limited capacity to develop and implement gender-responsive policies and programs, particularly in connection with the DOE implementation of relevant MCW provisions	Not a top priority area for implementation DOE-wide Lack of top management (MANCOM) awareness of GAD and MCW	To fully capacitate MANCOM, GFPS and DOE staff on GAD and MCW	MFO 1: Energy Sector Policy Services PAP: Institutional Capacity Building	I. Basic GAD and MCW orientation and GST for new MANCOM; DC level; DOE employees (old and new): 1. SPW of DOE GAD FPS 2. DOE GAD Day and Year-end Presentation/ Consultation of the DOE Project Implementers and Attached	No. of F/M employees who attended DOE Basic Orientation on GAD and MCW (at least a cumulative 50% of employees reached) % increase in level of awareness of gender issues among employees	The Celebration in October coincides with the 21 st year in existence of the GAD-FPS since its establishments on 01 October 1997 The GAD week featured the following activities such as GAD-FPS SPW and Year-end Presentation /Consultation of the DOE Project	MOOE ₱1,250,000.00 PS ₱6,427,866.67	₱575,000.00 ₱434,144.88	GAD FPS	Meals and accommodation of GFPS Air fare and transportation expenses of the GFPS budgeted from their respective offices

				Agencies		implementers and Attached Agencies held last October 22-26, 2018 in Puerto Princesa Palawan with 50 Participants (39F and 11M)				
				3. 3 rd Batch Training of Trainers (TOT): DOE Gender Toolkit for the Energy Sector		Refresher Course on the Training of Trainers with Gender Sensitivity in FPLA, Antipolo, City last April 25-27, 2018 with 40 Participants (27F and 13M)		₱300,000.00		Expenses include meals, venue and accommodations
				II. Conduct of GST and training of new and existing technical staff on GA and the DOE Gender Toolkit	No. of F/M attendees in GST for DC level	Four (4) GST and Trainings conducted:				
				1. Trainings on (a) GST (b) DOE Gender Toolkit/GPB (c) Training on Magna Carta on Women	No. of F/M technical staff trained in GA and the DOE Gender Toolkit (at least cumulative of 50% of technical staff reached)	1. Conduct of Gender Sensitivity Training (GST) in the celebration of Women's Month with the theme "We Make Change Work for Women" with Speaker Deputy Executive Director Kristine Josefina G. Balmes of PCW held last March 12, 2018 at DOE Multi Purpose Hall with 203 Participants (112F and 91M)		₱49,500.00		Expenses includes meals and venue set-up)
						2. Conduct of Gender Sensitivity Training (GST)				Free of Charge

					in the celebration of Women's Month with the theme "We Make Change Work for Women" with Speaker Dra. Maria Dominga B. Padilla held last March 19, 2018 at DOE Multi Purpose Hall with 209 Participants (131F and 78M)				(in partnership with PEZA)
					3. Conduct of Gender Sensitivity Training (GST) in the celebration of Women's Month with the theme "We Make Change Work for Women" with Speaker Ms. Josephine Gabriel-Banaag held last March 26, 2018 at DOE Multi Purpose Hall with 299 Participants (190F and 109M)	₱58,000.00			Expenses includes meals and venue set-up
					4. Conduct of Gender Sensitivity Training (GST) for the DOE GAD-FPS and GAD-TOT with Resource Speaker Ms. Josephine Gabriel-Banaag held last March 26, 2018 at DOE-Training room with 35 Participants (30F and 5M)	₱14,175.00			Meals expense
			Conduct of TOT on GPB	No. of F/M TOT participants on GPB topics					

Low of percentage of female engineers and technical workers at DOE bureaus and attached agencies	Gendered notions about women's and men's roles and skills Lack of supply of female engineers and technical workers	Increased intake by DOE, bureau, attached agencies and cooperatives of female engineers and technical personnel	PAP: Institutional Capacity Building	Conduct of staff training in GA, the DOE Gender Toolkit, and GPB by TOT participants Monitoring of conduct of gender training by TOT participants Monitor policy implementation to identify implementation issues and track gender results	No. of F/M TOT participants conducting gender training % of F/M TOT participant trainers rated at least "good" by training participants Increase in % of female engineers and technical staff to total engineers and technical staff by energy agency (target TBD)	Two (2) meetings conducted		₱7,650.00		
Lack of sex-disaggregated database (SDD), including gender statistics on organizational operations, and at the levels of programs, activities and projects (PAPs)	Lack of awareness and appreciation within DOE of the value of SDD to organizational planning and programming Lack of staff trained in	Established and utilized SDD for organizational planning (policy, human resources, and PAP levels) and for tracking gender effects of energy policies, programs and projects	MFO 2	Review of existing databases and generation of employment data in the energy sector (DOE & its attached agencies)	1. Established/ Development of SDD database 2. Generated SDD on employment in the energy sector	One (1) meeting conducted	MOOE ₱50,000.00 Meetings (5) (Meals) ₱30,000.00 (Supplies) ₱20,000.00	₱1,680.00	ERTLS, EPPB, HRMD, ITMS	

	generating, storing and analyzing SDD									
Low level of gender sensitivity of projects	Absence of guidelines for integrating gender sensitivity in energy projects Low interest in/awareness of gender among project proponents	Gender-sensitive DOE programs and projects promoted		Continued application of checklist in new DOE projects and programs Monitoring and evaluation of projects and programs using relevant GAD checklist to identify implementation problems and track GAD results	10% of DOE project and program designs and PIMME with a GAD rating of at least 8 - Meetings/Meals	Two (2) meetings conducted	MOOE ₱30,000.00 PS ₱6,427,866.67	₱8,830.00	GAD FPS, EPPB, DOE - PRC Secretariat	
Section 36 of the Magna Carta of Women (RA 9710) and Section 37 of its IRR requires utilization of the GAD Budget	Government agencies may not utilize GAD funds in accordance with the provisions of the MCW and its IRR	To enhance awareness on Section 36 of the Magna Carta on Women (RA 9710) of its IRR requires of utilization of GAD budget	Energy Policy Development Promote GST	Conduct of DOE wide GAD Learning sessions, GST within and existing IECs, Official Travels and Project Monitoring/Visits	No. of F/M participants % of F/M participants		Attribution ₱20,000,000.00		DOE wide	

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA (4)	GAD Activity	Output Performance Indicators/Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget (8)	Actual Cost/Expenditures (9)	Responsible Unit/Office (10)	Variance/Remarks (11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
CLIENT FOCUSED										
Greater risks to women of unsafe use of energy products (Energy Safety Practices & Efficiency Measure) (ESPEM)	Lack of proper knowledge On ESPEM	Increased awareness, particularly among women on ESPEM	PAP: Consumer Welfare Promotion	Conduct of a series of IEC campaigns on ESPEM in various areas nationwide through the aid of related logistical requirements relating to IEC e.g., collaterals, supplies and materials. Continuation for the identification of barangay-based associations/organizations nationwide.	No. of seminars on ESPEM conducted (target 2 in Luzon, 2 in Visayas and 2 in Mindanao) No. of Female/Male participants in IEC campaigns on ESPEM Summary of Feedback and evaluation results from F/M participants per IEC-ESPEM conducted	Nine (9) IEC's conducted: 1. IEC in Polytechnic University of the Philippines (PUP), Institute of Technology, Sta. Mesa, Manila held last March 14, 2018 with 180 Participants (50F and 130M) 2. IEC in Junior Chamber International (JCI) Laubini and Gov. Modesto Castillo Center, Tanauan City, Batangas held last April 18, 2018 with 199 Participants (149F and 50M) 3. IEC in Luneta, Manila held last June 12, 2018 with 176 Participants (73F and 103M) 4. IEC in Casiguran, Aurora held last June 14,	MOOE ₱1,600,000.00 PS ₱4,820,900.00 ₱600,000.00 Logistical requirements -Manpower, Travel/Plane, etc.	₱42,073.00 expenses include meals of participants & transportation ₱29,654.00 expenses include meals of participants & transportation ₱31,504.00 expenses include meals of participants ₱57,748.00 expenses	AS-HRMD	Comments and answers are recorded under the survey questionnaire to which the respondents answered during the seminar. This summary attempts to capture responses or an idea often expressed in the comments/questions in relation to the IEC Campaign on ESPEM, where appropriate and possible, a summary analysis is offered of subjects that figure frequently in the

					2018 with 185 Participants (136F and 49M)		include meals of participants, meals, accommodations & transportation of DOE GAD IEC Team and Post GAD-FPS Meeting		comments. Most of the respondents defined the topic of the seminar very accurate regarding the subject matter about "Safety Handling of LPG and Energy Conservation in the Household". Upon reading the answers in the questionnaire, the respondents concluded the best topics that boost their mind (e.g. Safety Tips i LPG and LPP, Energy Conservation Opportunities in Household, Consumer Tips and Rights, and Energy Labeling for Household
					5.IEC in Pasig City held last July 13, 2018 with 129 Participants (79F and 50M)		₱27,173.60 expenses include meals of participants		
					6.IEC in Bacon and Sorsogon City held last August 15-16, 2018 with 319 Participants (193F and 126M)		₱88,581.00 expenses include meals of participants, meals, accommodations & transportation of DOE GAD IEC Team		
					7.IEC in Viga, Catanduanes held last September 6, 2018 with 115 Participants (104F and 11M)		₱210,777.00 expenses include meals of participants, meals, accommodations & transportation of DOE GAD IEC Team		
					8.IEC in Taguig City in partnership of NUCESO held last October 24,		₱81,190.00 (expenses include meals		

			- Procurement of supplies	No. of procured/ disseminated/ distributed collaterals, etc.	2018 with 207 Participants (165F and 42M) 9.IEC in Pinamalayan, Oriental Mindoro held last December 7, 2018 with 146 Participants (75F and 71M)	No collaterals were procured	₱600,000.00 ₱200,000.00 ₱200,000.00	of participants ₱52,554.40 (expenses include meals of participants, meals, accommodatio ns, & transportation of DOE GAD IEC Team and Post GAD-FPS Meeting)	LFO VFO	Appliances Testing and Lighting Systems). The respondents have also given a chance to evaluate the performance of the Officials an Employees of the Department of Energy (DOE) itself regarding the activity conducted. All of the respondents concluded that they already knew or they are aware about the said agency beforehand because of the news on the television. On the other hand, based on what the respondents have
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									barangays/ households in the remote areas through addressing gender issues and concerns.
Fewer girls than boys in high school interested in pursuing science and technology (S& T) courses (e.g., geology, chemistry, engineering) in college	Gendered notion about women's and men's roles and skills, limiting career options for girls and boys Inadequate information and guidance on the various opportunitie s in the S&T fields; lack of mentors	Increased interest among high school girls in project sites to pursue S&T courses	PAP: Consumer Welfare Promotion	Conduct of Girls and Science, Girls in Science workshops in four (4) areas	No. of workshops conducted -Dumaguete - Tagaytay - Benguet - NCR No. of M/F participants attended per workshop No. of high school girls trained in or who have attended lectures on S & T as a future career Procurement of Promotional Materials Procurement - Hiring of Van - Dumaguete - Tagaytay - Benguet	No. of workshops conducted: Four (4) - Cebu - Lucena - Benguet - NCR/ Mind Museum No. of M/F participants attended per workshop No. of high school girls trained in or who have attended lectures on S & T as a future career; participated in experiments and exercises Procurement of Promotional Materials Procurement - Hiring of Van - -Cebu - Lucena	MOOE ₱2,100,000.00 PS ₱4,820,900.00	<p>₱457,417.44 ₱252,642.00 ₱110,199.00 ₱94,576.44</p> <p>All Female</p> <p>205</p> <p>₱416,980.00</p> <p>₱285,500.00 (Cebu- ₱120,000.00) (Lucena-</p>	ERTLS

				Monitoring of selected GiSP F/M participants in schools visited in 2017	Procurement of meals, prizes, supplies & materials to be used in the different workshop areas Pre-meeting / Post meeting -No. of schools monitored Davao City Bulacan Camarines Sur - No. of high school girls trained in or who have attended lectures on S&T as a future career -% of GiSP participants who decided to pursue Science courses -% GiSP participants who actually enrolled in a Science course	- Benguet Procurement of meals, prizes, supplies & materials to be used in the different workshop areas Data/ feedback Gathering /Evaluation -No. of students per area of school evaluated Bulacan Pampanga - No. of high school girls trained in or who have attended lectures on S&T as a future career -% GiSP participants who actually enrolled in a STEM Academic Track	₱75,000.00) (Benguet- ₱90,500.00) ₱259,529.68 (Cebu - ₱86,051.03) (Lucena - ₱88,646.45) (Benguet- ₱81,912.20) (Pre-meeting ₱2,920.00) 10,874.00 60 60 120 40 % 48 students TOTAL = ₱1,430,301.12		
Low participation of women in "barangay/siti os power associations" and such in design management,	Gender norms about roles of women and men that limit women participation in community	Increase women's participation in projects on RE-based systems towards sustainable community transformation and development	MFO 1 : ARECs MFO 2 : HEP PAP : REMB-SWEMB	Conduct quarterly monitoring, inspection, and technical assistance for different site of DOE HEP beneficiaries for Bicol Region	Increase/Decrease the households beneficiaries, effect in the income/livelihood on using the PV SHS (RE Technology) Sex Disaggregated Data (SDD)		MOOE ₱2,500,000.00	DOE- REMB-SWEMD, Bicol University	Temporary suspended the fund transfer of ARECs funds (101) due to Department Order # 2013-12-0019

repair and maintenance of community-level energy facilities	energy projects and associations			Conduct of capacity building in different sites of community-based power associations	Increase/Decrease of women participation on the existing/new power association in the community					"Strengthening the management and operations of the ARECs in the Philippines.
				Conduct regular / consultation meetings with the DOE Project Steering Committee	No. of M/F attendees (DOE staff and GAD TWG / ARECs staff) per conducted meeting and site visits					On-going the amendment of the said Department Order.
				Development of Gender Mapping Tools on RE Hosting of the Training for DOE-ARECs in Gender Analysis using the DOE Gender Toolkit	Pilot Testing of the developed Gender Mapping Tools on RE No. of M/F participants from State Universities, GAD-TWG					The Household Electrification Program project was ended. (HEP 2010-2107)
Greater risks to women of unsafe use of LPG products (Ligtas na Pag-gamit ng Gas or Safe LPG Usage)	Lack of proper knowledge of the safe handling and use of LPG products	To equip female consumers especially housewives, house helps, etc. with information on proper and safe LPG usage	PAP: Consumer Welfare Promotion	Conduct of seminars/ safety training on the proper handling of petroleum products, particularly among women and purchase of promotional materials/ give-aways, supplies and equipment	No. of local women's groups tapped for the conduct of IEC campaign on the safe use of LPG No. of seminars/safety training conducted in Luzon, Visayas, Mindanao Luzon (5)	12 women's organizations tapped for the conduct of IECs Visayas: <u>Iloilo - May 9 and 11, 2018</u> Miagao – (F-51; M-68) Guimbal – (F-65; M-42) <u>Samar and Leyte (May 29, 30 & June 1, 2018)</u> Catbalogan City (F – 71; M - 51) Carigara (F – 62; M - 48) Dulag (F – 68; M - 43)	MOOE ₱1,500,000.00 PS ₱4,820,900.00	₱125,760.00 ₱165,138.00	OIMB	*actual expenses include plane fare/ accommodations, food for IEC participants and vehicle rental)

				<p>Visayas (5) Mindanao (5)</p> <p>No. of M/F participants who attended per seminar/training conducted</p> <p>No. of Summary of feedback and evaluation report per IEC campaign conducted</p>	<p>Luzon: Pangasinan (Sept. 26-27, 2018) San Carlos City (F-71; M-49) Dagupan City (F-71; M-54)</p> <p>Mindanao: Agusan del Sur (Oct. 15-16, 2018) San Francisco (F-67; M-53) Bayugan City (F-28; M-27) Mis. Or. and Bukidnon (Nov. 13-16) Gingoog City (F-169; M-131) Malaybalay City (F-35; M-4) Cagayan de Oro City (f-116; M-54)</p>	<p>₱74,051.00</p> <p>₱114,037.50</p> <p>₱245,618.16</p>			
				Procurement of Promotional	<p>No. of Promotional materials/ give-aways</p> <ul style="list-style-type: none"> - purchased - disseminated / per IECs 				
				Procurement of Equipment	<p>No. of Equipment purchased for use during IECs</p>				
				Procurement of supplies	<p>No. of Supplies purchased</p>				
									<p>*No collaterals/ promotional materials and equipment were purchased because purchases of said materials and equipment were not included in the 2018 budget.</p>

More women and children are the one in-charge of selling liquid fuels in "bote-bote"	Lack of awareness / information as to the health risk of selling liquid fuels in "bote-bote" among women and children	To increase awareness among women and children on the effect of liquid fuels in "bote-bote" in their health	PAP : Consumer Welfare and Promotion	Conduct of IEC	- No. of IECs conducted (5) - No. of M/F participants per IEC - No. of collaterals developed (2)		MOOE ₱2,000,000.00		OIMB	The project is being cancelled in order for the OIMB to focus and pool its resources towards the development of a viable technology-solution that can address the proliferation of retailing LF in soda bottles or "bote-bote" or such similar container
Minimal representation of women in the energy sector workforce reflects the existing gender stereotyping in the industry	Gender stereotypes in technical careers in the energy sector such as geology and engineering still exist.	To mobilize and sensitize young students in pursuing their interest and passion in the energy -related courses despite challenges in gender stereotyping by starting with strengthening interest in their school subjects like mathematics, technology, and physical sciences.	MFO 2: Energy Sector Innovation	Implement the project on "ENEReady: A Career Talk on Breaking Gender Stereotypes in the Energy Workforce" by conducting capacity-building activities for the Luzon, Visayas and Mindanao Field Offices	Procurement of meals, tokens, supplies & materials to be used in the conduct of ENEReady career talk in the following areas: Bicol Cebu NCR/MM (2) Bacolod Davao	March 2, 2018 – Conduct of ENEReady at GSP Rizal Council Camp, Sto. Niño Baseball Field, Marikina City June 28, 2018 – Conduct of ENEReady at Tanauan City National High School, Tanauan, Batangas	MOOE ₱1,393,755.00 PS ₱4,820,900.00 ₱912,000.00	Pre-Meeting meal: ₱ 825.00 Meals: ₱ 62,500.00 Meals: ₱ 68,200.00	CWPO	Total Audience: 238 Grade 7-10 Girl Scouts Total Audience: 174 Grade 10 students (female: 101, male: 73)

				July 11, 2018 – Conduct of ENEReady at DOE AVR J. Nolasco, LakanDula, V. Mapa, M. Araullo and C. P. Garcia HS	Meals: ₱ 33,575.00	Total Audience: 69 from GSP
				August 8, 2018 – Conduct of ENEReady at DOE AVR		
				August 30, 2018 – Conduct of ENEReady at Iloilo City National High School	Meals: ₱ 26,000.00 Pre-Meeting meal: ₱ 800.00 Meals: ₱ 63,000.00 Accommodation: ₱ 37,858.50 Transportation: ₱ 900.00 ENEReady Resource Speakers Meeting: ₱ 8,100.00	Total Audience: 146 Grade 10 students (female: 115, male: 31)
				September 12, 2018 – Conduct of ENEReady at DOE AVR	Meals: ₱ 31,600.00	Total Audience: 21 from GSP (16 Girl Scouts, 3 HQ Staff, 2 Team Leaders)

					September 25, 2018 – Conduct of ENEReady at Mandaue City Comprehensive National High School, Cebu		Pre-meeting meal: ₱ 3,450.00 Meals ₱ 62,000.00 Accommodation: ₱ 58,500.00 Transportation: ₱ 106,167.00		Total Audience: 140 Grade 10 students (female: 108, male: 32)
					October 16, 2018 – Conduct of ENEReady at Lourdes National High School, Panglao Bohol		Meals: ₱ 68,800.00 Accommodation: ₱ 51,270.00 Transportation: ₱ 64,504.00 ENEReady Resource Speakers Meeting: ₱ 7,260.00		Total Audience: 169 Grade students (female: 120, male: 49)
					November 15, 2018 – Conduct of ENEReady at Pag-asa National High School, Legazpi City, Albay		Meals: ₱ 63,818.00 Accommodation: ₱ 45,500.00 Transportation:		Total Audience: 134 Grade 10 students (female: 89, male: 45)
					November 27, 2018 – Conduct of ENEReady at Dumaguete City High School, Negros Oriental		₱ 23,803.00 Meals: ₱ 68,800.00 Accommodation: ₱ 20,450.00 Transportation: ₱ 47,181.00		Total Audience: 207 Grade 8 to 12 students (female: 121, male: 86)

					Launching of SIKLO NG ENERHIYA		₱ 63,500.00		
					Publication/Printing Services (GAD Brochure)	₱12,650.00	₱ 8,800.00		
					Publication/Printing Services	₱469,125.00	₱ 491,840.00		
					Procurement of promotional materials Convertible Bag Drawstring Bag Notebook with pen Journal with built-in USB & powerbank				
Women's limited access to and control over safe and cheap energy sources	Available energy sources are not affordable for women living in poverty	Cheaper energy sources availed for women	MFO 2: Promotion of Energy Sector Innovation	Construction of a 10 cubic meter biogas digester and Conduct of training on biogas and other related technologies in Occidental Mindoro (Lubang Island and Sablayan)	Construction of 2 units of 10 cubic meter biogas digester for Lubang Island and Sablayan -Concrete Masonry and Miscellaneous Works -Gas Pipes, Gas Lines and Miscellaneous Works Actual Activities:(2 Training Days each) -Per Diem & Accommodation -Seminar Meals -Seminar Kits -Tarpaulin -Reproduction (brochures) -Communication expenses -Transportation	MOOE ₱1,000,027.00 ₱267,652.20 ₱44,074.80 ₱280,000.00 ₱200,000.00 ₱300.00 ₱7,000.00 ₱5,000.00 ₱10,000.00 ₱30,000.00		LFO	The project has not been implemented because it has not been included/ allocated to the regular budget of the office.

Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement GAD/Objective	Relevant Organization MFO/PAP or PPA (4)	GAD Activity	Output Performance Indicators/Target	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget (8)	Actual Cost/Expenditures (9)	Responsible Unit/Office (10)	Variance/Remarks (11)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
ATTRIBUTION										
Women's limited opportunity to access electricity	Availability of electricity access for women living in poverty	Improve health and enhance women and children's opportunities for education and better living	MFO 2: Promotion of Energy Sector Innovation	Provision of house wiring and electricity access Survey of completed NIHE projects	No. of completed installation of house wiring and provision of electricity access-at least 100,000 HHs No. of surveyed completed NIHE Projects- at least 5 % of women and children with access to electricity	ATTRIBUTION		(charged to REAMD-EPIMB Regular Budget)	EPIMB	
Issue 2: Women's limited access to and control over safe and cheap energy sources -Low participation of women in associations and in the management and repair and maintenance	Gender norms about roles of women and men among energy projects/ ECs and community members that often keep women away from non-household affairs	Institutionalized participation of women and men in the community organization and in RES maintenance and Servicing	MFO 2: Promotion of Energy Sector Innovation	Conduct assessment/ evaluation of the IECs implemented Monitor -actual participation of trained women and men -R&M performance of trained women and men Respond to monitoring results	No. of F/M participants in activity IEC sessions No. of F/M participants in training and seminars on the management and R&M of community-level energy facilities(target: women to constitute at least 30% of participants No. of trained F/M actually engaged in R/M activities R&M performance of trained women and	ATTRIBUTION		(charged to REAMD-EPIMB Regular Budget)	EPIMB	

of community-level energy facilities					men/state of energy facilities maintained by trained F/M				
Issue 3: Limited visibility of women in energy-related consultations, training/IEC sessions, and advisory and decision-making bodies formed through the implementation of energy projects	Lack of focus on women as potential advocates for energy safety, efficiency, and conservation measures	Increased participation of women in consultations, training, IEC sessions, and decision making regarding energy-related projects		Implement activities for the women to be present in IEC sessions and to conduct training for other groups	% female advocates/trainers to total women trained (target % TBD) No. of IEC sessions/training conducted by trained women % of female advocates/trainers rated as at least "good" by participants				
Sub-Issue 5.1: Service providers in the petroleum industry / other service contractors are focused on hiring male workers for technical jobs	Gendered notions about women's and men's roles and skills	Improved employment sex-ratio through DOE's mandating all contractors to hire female employees during exploration, development and production activities here in the Philippines	MFO 2: Promotion of Energy Sector Innovation	Create and issue one Department Order instructing all service contractors to hire at least 25% females for the workforce during the implementation of an activity	Issuance of one Department Order instructing all service contractors to hire at least 25% females for the workforce during any activity in the country by January 2018	ATTRIBUTION		GAD FPS	
		Increased							

		knowledge and participation of female employees relating to energy projects								
Sub-Issue 5.2: Female and male members of the workforce /communities face different risks vis-à-vis exploration and development of specific energy sources (coal, geothermal, oil)	Male-dominated energy exploration and development workforce, making men more at risk to accidents and occupational health hazards; heavier work burden for women when their spouse or sons get sick or have an accidents	Minimized/zero worksite accidents and health hazards in coal mines and other coal facilities	Promotion of Energy Sector Innovation	Implementation of policy and monitoring of compliance Inspection of coal facilities	Rate of compliance by coal mines (target - 100% compliant) No. of coal facilities/mines inspected	A total of 108 coal mines inspected. Thirty-two (32) Development and Production Coal Operating Contracts (COCs). Thirty-one (31) Small Scale Coal Mining Permits (SSCMPS) under COCs. Forty-five (45) independent SSCMPS Details: Jan. 9/ 8am-5pm 5 male CNMD technical personnel 2 female ERDB/CNMD technical personnel 1 COC inspected Jan. 15-20/ 8am-5pm 2 male technical personnel 4 COCS inspected; 3 SSCMPS under COCS; 2 independent SSCMPS Jan. 26/ 8am-5pm 2 male CNMD technical personnel 1 COC inspected Mar. 19-23/ 8am-5pm 3 male CNMD technical personnel 1 COC inspected	ATTRIBUTION	(charged to CNMD Regular Budget)	ERDB	Coal mines inspected for the year 2018 Inspection of coal mines is part of the CNMD regular mandate Based on the result of the inspection of coal mines, CNMD provided recommendations to COCS/SSCMPS and their compliance on the said recommendations are subject for CNMD verification on the next field visit.


						Mar. 19-23/ 8am-5pm				
						2 male CNMD technical personnel				
						2 COCS inspected; 6 SSCMPS under COC				
						May 19-20/ 8am-5pm				
						1 male CNMD technical personnel				
						1 COC inspected				
						May 9-11/ 8am-5pm				
						3 male CNMD technical personnel				
						1 female CNMD technical personnel 1				
						COC inspected				
						May 22-23/ 8am-5pm				
						2 male technical personnel				
						1 COC inspected				
						May 23/ 8am-5pm				
						2 male technical personnel				
						1 COC inspected				
						May 28 - June 2/ 8am-5pm				
						3 male technical personnel				
						2 COCS inspected; 8 SSCMPS under COC; 15 independent SSCMPS				
						Jul 23-28/ 8am-5pm				
						3 male technical personnel				
						12 independent SSCMPS inspected				
						Aug 13-17/ 8am-5pm				
						2 male technical personnel				
						3 SSCMPS under COC inspected				
						4 independent SSCMPS				

						Aug 28 - Sep 1/ 8am-5pm 2 male technical personnel 3 COCS inspected, 3 independent SSCMPS Sep 11-14/ 8am-5pm 2 male technical personnel 3 independent SSCMPS inspected Oct 22-27/ 8am-5pm 2 male technical personnel 8 COCS inspected Nov 6-9/ 8am-5pm 2 male technical personnel 4 COCs inspected, 6 independent SSCMPS Nov 12-16/ 8am-5pm 2 male technical personnel 1 COC inspected; 11 SSCNIPS under COC Nov 22-27/ 8am-5pm 2 male technical personnel COC inspected					
						TOTAL ACTUAL EXPENSE					₱6,330,700.87
						ATTRIBUTION					₱20,000,000.00
						TOTAL PS					₱38,567,200.00
						GRAND TOTAL					₱64,897,900.87

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