

**SOME OF THE SUCCESSFUL WOMEN IN THE  
PHILIPPINE ENERGY SECTOR**



**ZENAIDA Y. MONSADA**  
Former Secretary  
Department of Energy



**EDITA S. BUENO**  
Administrator  
National Electrification  
Administration (NEA)



**GLADYS CRUZ-STA. RITA**  
President & CEO  
National Power Corporation



**MELINDA L. OCAMPO**  
President  
Philippine Electricity Market  
Corporation (PEMC)



**CONSUMER WELFARE &  
PROMOTION OFFICE (CWPO)**



**(02) 840-2267**



G/F DOE Annex Bldg., Energy Center  
Bonifacio Global City, Taguig

**DOE-GENDER AND DEVELOPMENT  
(GAD) OFFICE**



**(02) 479-2900 local 240**



3/F DOE Annex Bldg., Energy Center  
Bonifacio Global City, Taguig

# ENEREADY

**A Career Talk on Breaking Gender  
Stereotypes in the Energy Workforce**



## OBJECTIVE

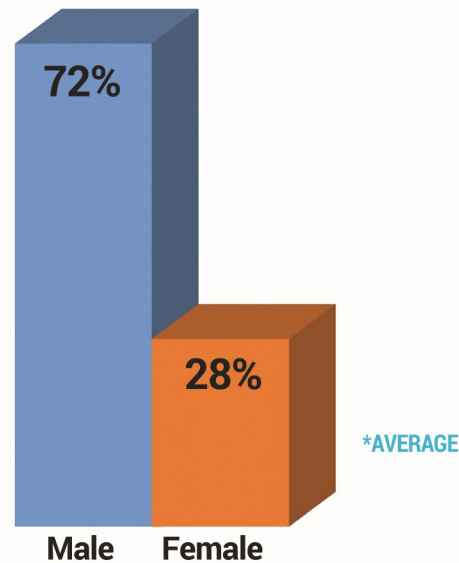
**ENEREADY** aims to promote **gender equality** in the energy sector, encouraging young students to pursue careers based on their interest, passion and strength in technical subjects and not on **society's gender stereotype** on technical careers.



## WHY COME UP WITH ENERADY?

The energy industry has always been considered as a male-oriented sector. The **minimal representation of women** in the energy sector workforce reflects the **existing gender gap** that could be caused by **gender stereotyping** in the industry.

## HIGHER EDUCATION ENROLLMENT\* IN ENGINEERING & TECHNICAL COURSES BY GENDER FROM 2011 TO 2016



Source: Commission on Higher Education (CHED)

From 2011 to 2016, **enrollment in engineering and technical courses** is **dominated by male**. Likewise, the average percentage of male and female students graduating from these courses in 2010 to 2015 are 71% and 29%, respectively.



## HELPING BRIDGE THE GENDER GAP

The Department of Energy (DOE) through its Consumer Welfare and Promotion Office (CWPO) will conduct a regular **career talk to Grade 10 students**, with practicing energy professionals as speakers, to **help straighten misconceptions and labels** of several energy-related occupations as being 'men's work' or 'women's work'.



## TARGET AUDIENCE

With the K-12 system implemented by the Department of Education (DepEd), **Grade 10** is the stage where young adults will decide **which course track to take**. This is the stage where the future labor workforce should understand the likely consequences of education choices on career prospects.