

RFQ No.	RFQ-02-0101-2023-03-0123-0505-0075
Purchase Request No.:	02-0101-2023-03-0123

### **REQUEST FOR QUOTATION**

Title of Procurement/End-user	: Procurement of Services of Facilitator and Supply of Training Materials for the Coaching for Effectiveness for Supervisors and Managers (CFE-SM) Second Batch		
Mode of Procurement	: Small Value Procurement (AMP53.9)		
Bidding Terms : Per Lot			
Delivery Terms/Schedule : Please see implementation schedule			
	artment of Energy Main Office, BGC Taguig City		
	: Payment shall be processed within thirty (30) days upon completion of		
delivery of all items or services, submission of all required documents			
and issuance	and issuance of end-user's certificate acceptance.		

Please quote your lowest price on the items/s listed below, subject to the compliance with the Terms of Reference and Specifications. Submit the quotation following the format of the Quotation Submission Form (Annex A) in a sealed envelope duly signed by your representative at the Procurement Management Division Office, 3<sup>rd</sup> Floor DOE Main Building, Department of Energy Rizal Drive, Energy Center-Bonifacio Global City, Taguig City or through email at the following address: <a href="mailto:bacsecretariat@doe.gov.ph">bacsecretariat@doe.gov.ph</a> not later than 12 May 2023, 4:00PM. <a href="mailto:LATE SUBMISSION WILL NOT">LATE SUBMISSION WILL NOT</a> BE ACCEPTED.

Terms of Reference/Specifications				
	Description/ Specification:	Quantity	Unit Price	Total ABC
I.	BACKGROUND			115,000.00
	The <b>Department of Energy (DOE)</b> , hereun <b>CLIENT</b> , needs the services of a duly license competent, and stable training provider which s and Mentoring, hereunto referred to as the <b>S</b> provide immediate intervention to our employe and mentoring activities for DOE supervisors as productivity and will result to yielding quality of encouraged and motivated workforce of the <b>Cl</b>	ed/registere pecializes i ervice Pro es through and manage outputs fror	d, capable, n Coaching vider, shall a coaching rs for better	
II.	SCOPE OF WORK / BRIEF DESCRIPTION O	F THE AS	SIGNMENT	
	<ul> <li>a) The Service Provider will design a specimentoring program for the DOE manager address, interpret and guide the employees of develop their emotional stability and count work behavior, and personality.</li> <li>b) The Service Provider through the workshot learners apply and align their new learning tasks to help further improve their tear productivity.</li> </ul>	s and sup on how they erproductiv p will likew gs on their	ervisors, to can further behavior, ise help the day-to-day	

- c) The **Service Provider** will conduct the Coaching and Mentoring workshop for 20 employees for a sixteen (16) hour face to face session, and three (3) hour feedback session.
- d) The Service Provider will design and conduct a program to help participants develop their understanding of coaching and mentoring and the benefits of using them in the workplace. Provide toolkit, to enable the learners recognize how to structure and carry out an effective coaching or mentoring session, understand the benefits of coaching and mentoring in the workplace and various coaching models and how to use them to maximize results and the personal and professional development of employees, team members, and friends, and teach the skills needed to become an excellent coach and mentor.

### III. KEY QUALIFICATIONS

## **SERVICE PROVIDER**

- a) To guarantee quality results, the provider must be Certified, accredited, and affiliated with the following:
  - i. ISO 9001:2015-certified service provider
  - ii. Civil Service Commission (CSC)
  - iii. Professional Regulatory Commission (PRC) as a Continuing Professional Development (CPD) Providers
- b) Platinum member of PhilGeps Registration
- c) Must be in the field of psychometrics, assessment-related services, L&D programs, or consulting services for at least 10 years.
- d) Must have provided Learning and Development intervention to National Government Agencies (NGAs), Government Financial Institutions (GFIs), or Government-Owned and Controlled Corporations (GOCCs) for at least one (1) within the last five (5) years;
- e) Must have in its roster a Licensed Psychologist and Psychometrician who are bonafide members of the Psychological Association of the Philippines (PAP); and
- f) Submit a valid Mayor's Permit, Income or Business Tax Return and Notarized Omnibus Sworn Statement.

# **LEAD FACILITATOR/TRAINOR**

- a) Must be under an existing on-line and Competency-based assessment/centers for leaders, supervisors, and other line of professionals in the government and private sectors.
- b) With related Certifications on Trainings attended, such as along the area of Philippine Psychology, Seminar on Peoples' Studies and Research, Competency-based Tests, Stress Management, Cognitive Behavior Therapy, etc.
- c) With at least five (5) years of experience in conducting assessments relating to emotional quotient (EQ), cognitive and aptitude assessment (i.e., test about measuring job-related abilities), and the personality/ behavior assessment (i.e., test about protecting the agency/employer against inefficiency, under-productive, and about work values/attitude), and more importantly in coaching and mentoring.

d) Must be a licensed Psychologists who can actually produce and effectively measure competencies essential for the employee success.

### IV. SERVICE PROVIDER'S RESPONSIBILITIES

- a) Develop Course outline and contents of the Coaching for Effectiveness for Supervisors and Managers (CFE-SM) for a 2 day training program, with final approval of the Client.
- b) Prepare PowerPoint presentation and necessary handouts for the participants on the basis of the approved training manual.
- c) Deliver 2-day training program for 20 DOE Managers and Supervisors.
- d) Prepare a training delivery schedule with full itinerary of the events.
- e) Select resource persons and assign Training Assistant to deliver CFE training sessions.
- f) Provide training materials and organize other necessary arrangements for the participants to attend in the training.
- g) Prepare and submit the training reports for the program with Training Certificates and photographs of the participants.
- h) Submit the final training documents (manual and power point slides, group work exercise etc.) and documentation.

### V. IMPLEMENTATION SCHEDULE

The Service Provider shall consult and coordinate with the Learning and Development Section of the Human Resource Management Division of DOE to accomplish the assignment successfully.

The expected training date is on 24 and 25 October 2023.

#	Assignment	
1	Inception Meeting	
	Presentation of the goals, objective and approach of the Workshop	
2	Development Course outline and contents of the Coaching for	
	Effectiveness for Supervisors and Managers (CFE-SM) includes	
	training materials, presentations & hand-outs	
3	Planning for the session	
4	Conduct of the training program	
5	Reporting: Training reports for the program with Training	
	Certificates and photographs of the participants	
	Final training documents (manual and power point slides, group	
	work exercise etc.) and documentation	

#### **General Conditions:**

- 1. Quotation shall be valid for sixty (60) days from submission
- 2. Sample/brochure of the item complying with the Specifications shall be submitted together with the quotation/proposal. Non-submission of actual sample/brochures in the proposal is a ground for disqualification. (*If applicable*)
- 3. The following documents shall be attached/included in the submission of proposal/quotation:
  - a) Mayor's / Business Permit
  - b) PhilGEPS Registration Number/Certificate
  - c) Income /Business Tax Return (For ABCs above 500k)
  - d) Omnibus sworn Statement (Annex C)
- 4. Payment is through LDDAP through a Government Servicing Bank (GSB) and will be processed upon final acceptance of the end users and submission of complete documents. If not a GSB should shoulder all associated Bank Transaction Fee.
- 5. The Supplier shall clearly state the company name and account name for payment.
- 6. The price quoted is inclusive of all taxes and other charges.
- 7. The Supplier shall receive the Notice of Award and Purchase Order/Notice to Proceed within the required time under RA 9184 otherwise the Supplier may be sanctioned under the provision of RA 9184 and its IRR.

## Annex A - Department of Energy Suppliers Quotation Submission Form

Solicitation No	
Purchase Request No.	

Please quote your lowest price on the item/s under the specific Request for Quotation, subject to the terms, conditions and specifications as stated in the RFQ. Submit the quotation following the format below in a sealed envelope duly signed by your representative not later than the time and date as indicated in the RFO at the Procurement Management Division Office, 3<sup>rd</sup> Floor DOE Main Building, Department of Energy Rizal Drive, Energy Center-Bonifacio Global City, Taguig City. LATE SUBMISSION WILL NOT BE ACCEPTED.

# **Company Logo/Letterhead**

Date	:
Company Name	:
Procurement Title	:

Delivery Date/Delivery Terms : [No. of Days] calendar days upon receipt of Purchase

Order

Delivery Location : Department of Energy Main Office, BGC Taguig City Payment Terms : Payment shall be processed within thirty (30) days upon

completion of delivery of all items or services, submission of all required documents and issuance of end-user's certificate

acceptance

#### **Price Quotation:**

Terms of Reference/Specifications				
Item No.	Description/ Specification:	Quantity	Unit Price	Total ABC
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				

### **General Conditions:**

- 8. Quotation shall be valid for sixty (60) days from submission
- 9. Sample/brochure of the item complying with the Specifications shall be submitted together with the quotation/proposal. Non-submission of actual sample/brochures in the proposal is a ground for disqualification. *(If applicable)*
- 10. The following documents shall be attached/included in the submission of proposal/quotation:
  - e) Mayor's / Business Permit
  - f) PhilGEPS Registration Number
  - g) Income / Business Tax Return
  - h) Omnibus sworn Statement (Annex C)
- 11. Payment is through LDDAP through a Government Servicing Bank (GSB) and will be processed upon final acceptance of the end users and submission of complete documents. If not a GSB should shoulder all associated Bank Transaction Fee.
- 12. The Supplier shall clearly state the company name and account name for payment.
- 13. The price quoted is inclusive of all taxes and other charges.

14. The Supplier shall receive the Notice of Award and Purchase Order/Notice to Proceed within the required time under RA 9184, otherwise the Supplier may be sanctioned under the provision of RA 9184 and its IRR.

The above quoted prices are inclusive of all cost and applicable taxes.

After having carefully read and accepted your Terms of Reference/Specification we are submitting our quotation/proposal on the items at prices indicated above.

Name and Signature of Authorize Representative	
Company Name/Business name that will be used in the Notice of Award and Purchase Order/Notice to Proceed	
Tel. No. / Cellphone No./ email address	
Date	

## **Omnibus Sworn Statement (Revised)**

[shall be submitted with the Bid]

REPUBLIC OF THE PHILIPPINES )	
CITY/MUNICIPALITY OF ) S.S.	

#### **AFFIDAVIT**

I, [Name of Affiant], of legal age, [Civil Status], [Nationality], and residing at [Address of Affiant], after having been duly sworn in accordance with law, do hereby depose and state that:

1. [Select one, delete the other:]

[If a sole proprietorship:] I am the sole proprietor or authorized representative of [Name of Bidder] with office address at [address of Bidder];

[If a partnership, corporation, cooperative, or joint venture:] I am the duly authorized and designated representative of [Name of Bidder] with office address at [address of Bidder];

2. [Select one, delete the other:]

[If a sole proprietorship:] As the owner and sole proprietor, or authorized representative of [Name of Bidder], I have full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached duly notarized Special Power of Attorney;

[If a partnership, corporation, cooperative, or joint venture:] I am granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached [state title of attached document showing proof of authorization (e.g., duly notarized Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable;)];

- 3. [Name of Bidder] is not "blacklisted" or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board, by itself or by relation, membership, association, affiliation, or controlling interest with another blacklisted person or entity as defined and provided for in the Uniform Guidelines on Blacklisting;
- 4. Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;
- 5. [Name of Bidder] is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;
- 6. [Select one, delete the rest:]

[If a sole proprietorship:] The owner or sole proprietor is not related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[If a partnership or cooperative:] None of the officers and members of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[If a corporation or joint venture:] None of the officers, directors, and controlling stockholders of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

- 7. [Name of Bidder] complies with existing labor laws and standards; and
- 8. [Name of Bidder] is aware of and has undertaken the responsibilities as a Bidder in compliance with the Philippine Bidding Documents, which includes:
  - a. Carefully examining all of the Bidding Documents;
  - b. Acknowledging all conditions, local or otherwise, affecting the implementation of the Contract;
  - c. Making an estimate of the facilities available and needed for the contract to be bid, if any; and
  - d. Inquiring or securing Supplemental/Bid Bulletin(s) issued for the [Name of the Project].
- 9. [Name of Bidder] did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.
- 10. In case advance payment was made or given, failure to perform or deliver any of the obligations and undertakings in the contract shall be sufficient grounds to constitute criminal liability for Swindling (Estafa) or the commission of fraud with unfaithfulness or abuse of confidence through misappropriating or converting any payment received by a person or entity under an obligation involving the duty to deliver certain goods or services, to the prejudice of the public and the government of the Philippines pursuant to Article 315 of Act No. 3815 s. 1930, as amended, or the Revised Penal Code.

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_ day of \_\_\_, 20\_\_ at \_\_\_\_\_\_, Philippines.

[Insert NAME OF BIDDER OR ITS AUTHORIZED
REPRESENTATIVE]
[Insert signatory's legal capacity]
Affiant

# [Jurat]

[Format shall be based on the latest Rules on Notarial Practice]